

A complex network diagram consisting of numerous nodes (represented by solid and hollow yellow circles) connected by thin grey lines, forming a dense web of connections. The diagram is positioned on the left side of the page, extending from the top to the bottom.

Higher Education Protection
NETWORK



ANNUAL REPORT
2022

WHO WE ARE

The Higher Education Protection Network (HEPNet) is an international association linking together those that seek to advance the interactions of higher education institutions with children and youth. We serve as a coordinated voice promoting good practices for protecting vulnerable populations and providing programming and resources appropriate to their needs.



TABLE OF CONTENTS

LETTER FROM EXECUTIVE DIRECTOR

PAGE 4

LETTER FROM THE CHAIR

PAGE 7

OUR PURPOSE & MISSION

PAGE 9

STAFF, BOARD, & COMMITTEE MEMBERS

PAGE 10

SPONSORS, VENDORS, & DONORS

PAGE 14

PERFORMANCE SUMMARY

PAGE 17

Hello friends and colleagues!

It seems like we could do a lightning round to highlight 2022's achievements because there were SO many! New member portal and website! Assessing the Effectiveness of Your Youth Protection Program! Call to Action for Youth Protection in College and University Athletic Programs! Risk Management Tools for Success! Professional competencies! **Five year anniversary!** What did I miss?!

In that format, the accomplishments of 2022 look simple, perhaps uneventful. Yet, fittingly, as we celebrated five years of community, we had arguably one of the most successful years of our existence. The partnerships that resulted in the multiple white papers and resources, not to mention our annual conference co-existence with URMIA, were priceless and have set the foundation for more amazing thought leadership in the future. The literal history in the making of the first-ever professional competencies for youth protection professionals in higher education is something that we will all look back on in 5, 10, 15, 20 years and say, "wow, I remember when that happened" or "I helped write that!"

These are exciting times for HEPNet, and I'm so thrilled to have each of you on this ride with me. We took a huge leap this year in how we share information with you and upgraded our infrastructure to be better able to support you as we grow, and we will continue to listen and respond to what you need from us. Support from our sponsors and donors have made a lot of our new and shiny toys possible, and we thank

you for that! As always, thank you to the MANY volunteers who believe in HEPNet and want to make it as great as possible and serve on the Board of Directors, committees, focus groups, and more. Your contributions do not go unnoticed. We have a small staff squad that spins straw into gold – thank you for your hard work!

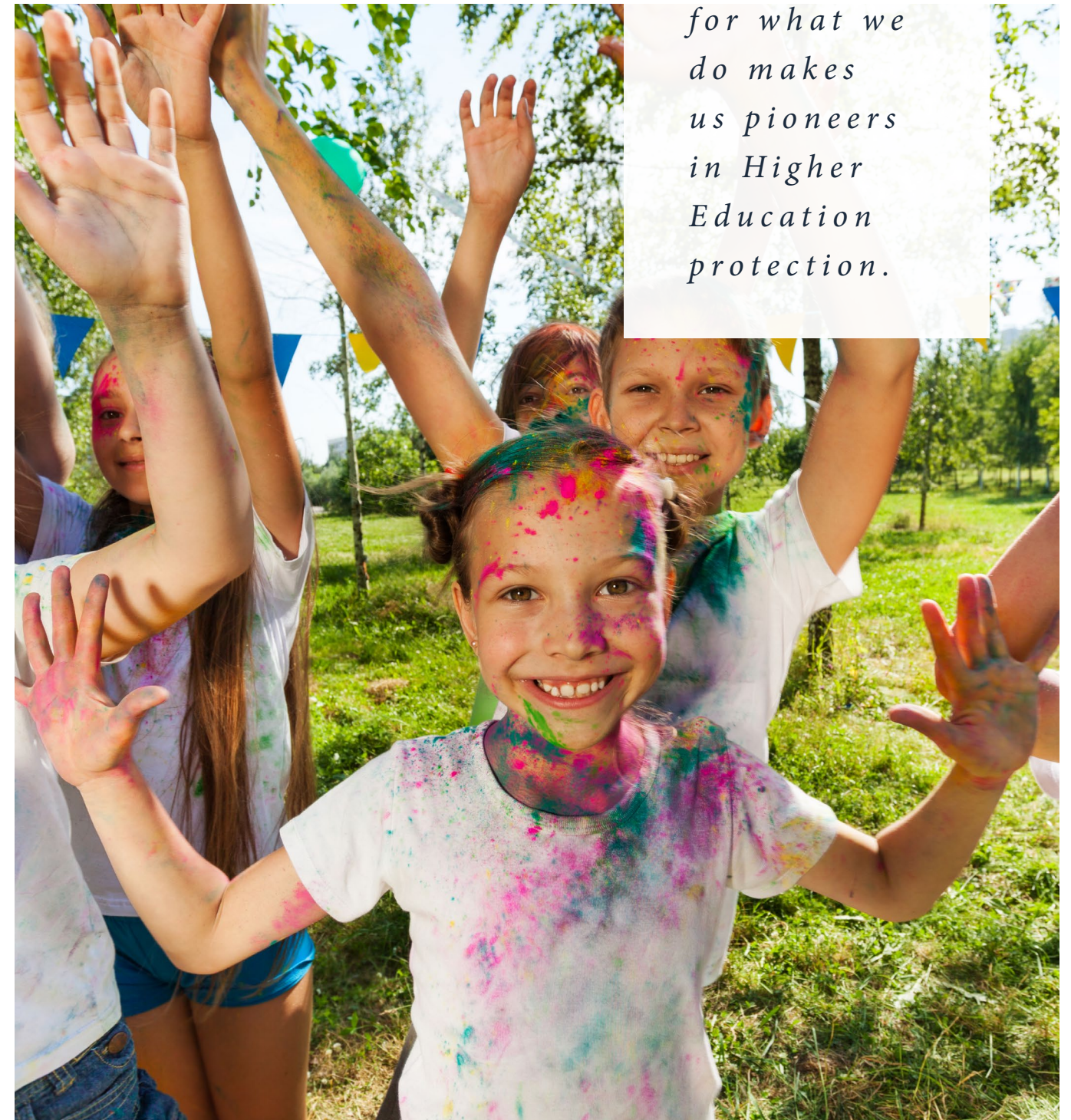
It takes all of us, and I am honored to help steer the ship that makes a difference in this world.

Yours in service,

Lindsay Meyer Bond

Did you know that HEPNet is a charitable not-for-profit organization? We greatly appreciate your donations, which are tax-deductible. Truly, no donation is too small to contribute to HEPNet's mission. You can contribute by credit card, check, or ACH bank transfer, and know that your money is going to a great cause.

We are the result of our hard work. Our passion for what we do makes us pioneers in Higher Education protection.





HEPNet is the reason we have anything in place for a youth protection program. It is my central point for all things youth protection - where I can research, ask questions, find answers on best practices and benchmarking, learn new developments in the field, find leads on vendors, and connect with other professionals in my position. It has also provided me opportunities to lead.



- HEPNet Member

LETTER FROM THE CHAIR

Dear HEPNet supporters,

As I reflect on this past year, I feel as if HEPNet arrived at an important milestone in 2022: that of achieving a maturity needed to realize our mission and vision more fully. First, we had our five-year anniversary of being a 501c3 non-profit charity organization. While we haven't yet put ourselves out of business, we did make great gains this year, thanks to huge efforts by our staff and many member volunteers, in positioning the organization to accomplish more in advancing our collective interactions with youth.

I am particularly proud of our accomplishment of publishing the first-ever Professional Competencies for Youth Protection in Higher Education. We now

have a touchstone resource that defines what it means to be a youth protection professional in higher education, including offering a road map of the critical skill sets required to excel in this field.

Much work lies ahead to leverage the amazing resources we have within HEPNet. I couldn't be more confident about our ability to do great things, knowing that you are part of our team.

With gratitude,

Caroline Shelton
Board Chair



OUR MISSION

We seek to advance the interactions of higher education institutions with children and youth. We serve as a coordinated voice promoting good practices for protecting vulnerable populations and providing programming and resources appropriate to their needs.



OUR VISION

With guidance and support of the Higher Education Protection Network, colleges and universities advance the well-being of children and youth with whom they interact.



OUR VALUES

- Accountable.** We are accountable to our mission and to the public good.
- Collaborative.** We work together productively and respectfully.
- Ethical.** We act with integrity and fairness in all our dealings.
- Expert.** We develop and promote reliable knowledge.
- Inclusive.** We champion a welcoming and broadly diverse community.
- Innovative.** We develop and embrace new solutions.
- Professional.** We promote organizational efficacy.
- Responsive.** We address requests and obligations in a helpful, timely manner.

OUR PURPOSE

Many colleges and universities interact with more minors than they do college students. We seek to help safeguard the well-being of minors by supporting institutions through networking and relationship-building, resources on good practices in interacting with minors, and ongoing programming and learning.

We offer both public and member benefits. Our work aids parents and youth who participate in programs and activities related to higher education. We offer numerous member benefits, such as a discussion board, an annual conference, regular programming, and online resources. See all the ways we support our mission [here](#).

STAFF

Lindsay Meyer Bond, Executive Director

Kristin Hayes, Special Projects Coordinator

Kelsey Holt, Membership Specialist (*through January 2022*)

James Herten, Interim Membership Specialist (*January-February 2022*)

Ruth Sierra, Membership Specialist (*February-September 2022*)

Natalie Fountas-Davis, Membership Specialist (*from September 2022*)

BOARD

James Bourgeois (Praesidium)

David Chupak (Michigan State University), Secretary/Historian

Ann Franke (Wise Results LLC), ex-officio

Nate Friedman (University of Utah)

Carolynn Komanski (independent)

Greg Linke (Clemson University), Treasurer

Dawn Riddle (Vanderbilt University)

Caroline Shelton (University of Washington), Chair

Brian Stone (University of Georgia)

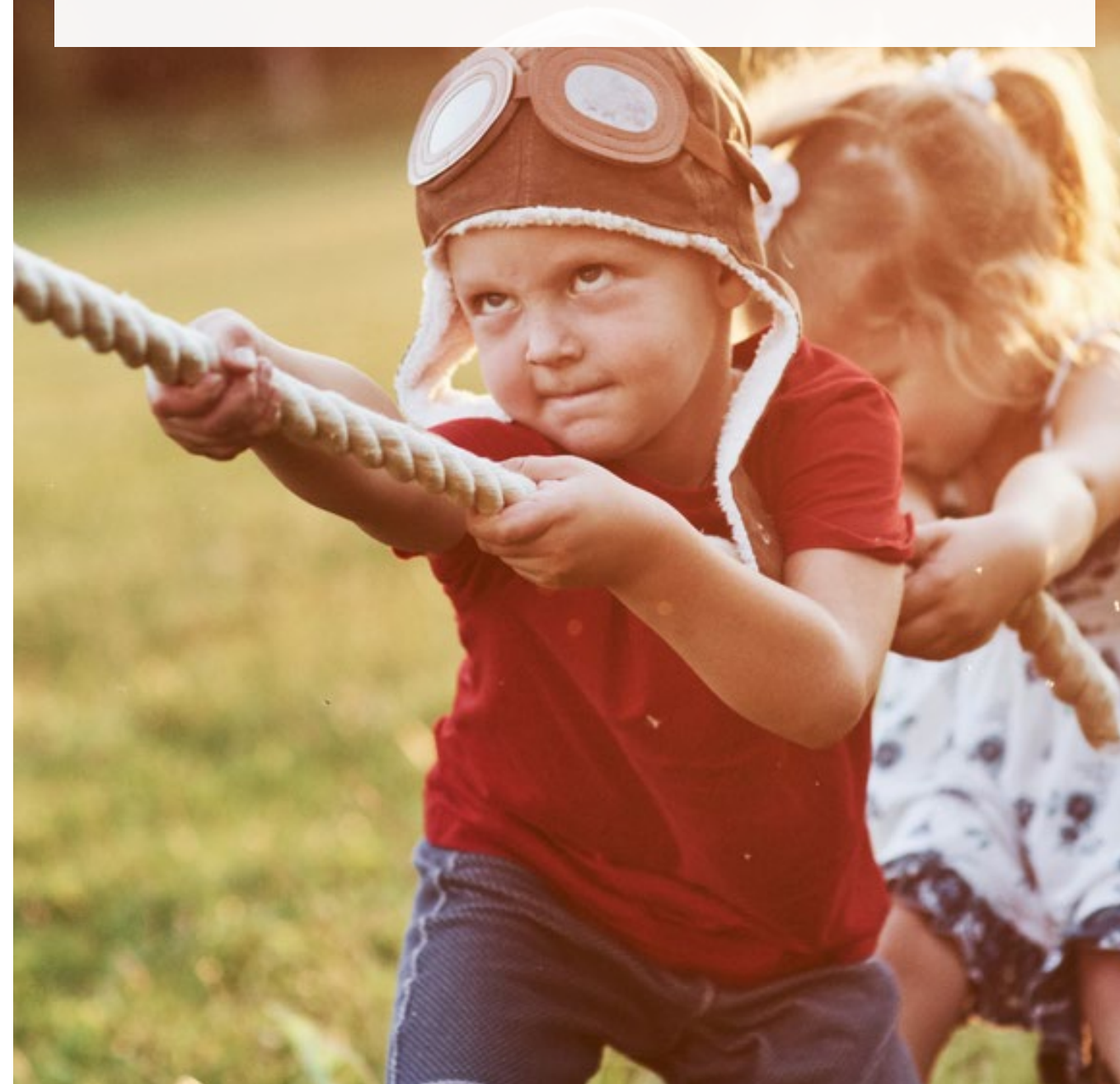
LeeKeshia Williams (University of Texas at Austin), Vice Chair

Elliot Young (Kansas State University)

WHAT DO YOU LOVE ABOUT HEPNet?

Being in a space with people who understand the work that I do, having presenters "in the trenches" that do the work I do and the sense of we are all in this together/group effort and collaboration.

- HEPNet Member



COMMITTEE MEMBERS**Affiliations** (*Lindsay Meyer Bond | Board Liaison*)

Melanie Bennett (United Educators), Chair
Ryan Brownfield (The Ohio State University)
Carley Gardiner (University of Texas at Austin)
Jeff Heiser (University of California, Davis)

Communications (*Lindsay Meyer Bond | Board Liaison*)

Lisa Mortensen (Brigham Young University)

Finance (*Greg Linke | Board Liaison*)

Carla Garner (University of Texas at Dallas)
Camille Swanson (Clemson University) - partial year

Membership (*Elliot Young | Board Liaison*)

Tasha Abbott (University of Colorado Boulder, later Stanford University)
Candace Collins (Praesidium)
Laura Harrington (University of Washington)
Charles Johnson (Virginia Commonwealth University)
Alicia Lage (Illinois State University)
Meghan Rapp (University of Virginia), Chair
Becca Whitman (University of Alaska Fairbanks)

COMMITTEE MEMBERS**Program** (*Nate Friedman | Board Liaison*)

James Bourgeois (Praesidium), Co-chair
Carri Burgjohann (University of Virginia)
Eric Cardella (Oregon State University), Co-chair
Sarah Cappella (Syracuse University)
Leona Chen (University of California, Berkeley)
Jazmin Danielson (University of Minnesota)
Julie Guild (University of Connecticut)
Elizabeth Hughes-Hageman (University of Alaska Fairbanks)
Melissa Paestella (State University of New York Oswego) – partial year

Resources (*Dave Chupak | Board Liaison*)

Jim Castrataro (Babson College, later Fred C Church)
Stacy Fair (North Carolina State University), Chair
Anne Koester (Georgetown University)
Carla Markx (University of Central Florida)
Ryan Van Dusen (Kansas State University)

Fundraising (*Caroline Shelton | Board Liaison*)

Kirsten Bramley (Baldwin Wallace University)
Ann Franke (Wise Results LLC), Chair
Buz Grover (George Mason University)
Gerald Parham (University of California, Irvine)
Tracey Swift (Arizona State University)





PRAESIDIUM



CONFERENCE & YEAR ROUND

Ideal-Logic | Praesidium | United Educators

CONFERENCE

- American Camp Association
- aINSIGHT
- CampDoc
- CircuitTree
- Cozen O'Connor
- IncidentAnalytix
- Michigan State University
- Penn State University
- Reach
- Vanderbilt University

GRANTS

Graubart-Riley Fund | The Diversity Foundation

DONORS

- Ann Franke
- John & Catherine McLaughlin
- LeeKeshia Williams
- Carri Burgjohann
- Kim White
- Multiple Facebook Fundraising Campaigns
- Numerous HEPNet 2022 Conference Attendees



PERFORMANCE
SUMMARY
2022

113 Registrants

CONFERENCE RECAP

In-person conference survey respondents indicated that they were, on average, "very satisfied" with all group sessions, breakout session offerings, sponsor/vendor connections, and networking opportunities.

Virtual conference survey respondents indicated that they were, on average, "very satisfied" with the majority of all group sessions and educational session offerings. Additionally, virtual conference attendees indicated that, overall, they were "very satisfied" with the Hubilo platform.



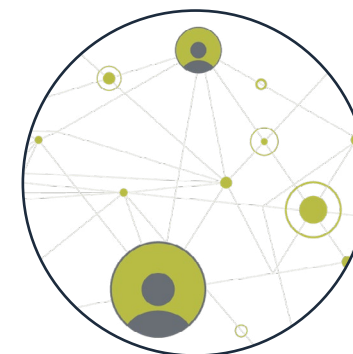
2022
Indianapolis, IN

HIGHLIGHTS

HEPNet REPRESENTS

200 individuals at 173 institutions of higher education and youth-serving organizations, with members ranging from small schools and community colleges to the largest US institutions.

Collectively, our members serve over an estimated **6 million** youth annually.



PROGRAMS OFFERED



Boot Camp program served **11** individuals from **7** institutions



6 Live Webinars
1 Recorded Webinar



12 Community Chats Available



Nearly **200** people registered for the webinar
Jenna Quinn, from Darkness to Light
Open to the general public

WEBSITE

Note: we changed website builders in March 2022 and have limited web usage data. The below data derives from Google search results.

2.64k Total Clicks **30.2k** Total Impressions

189

Higher-Ed
Members

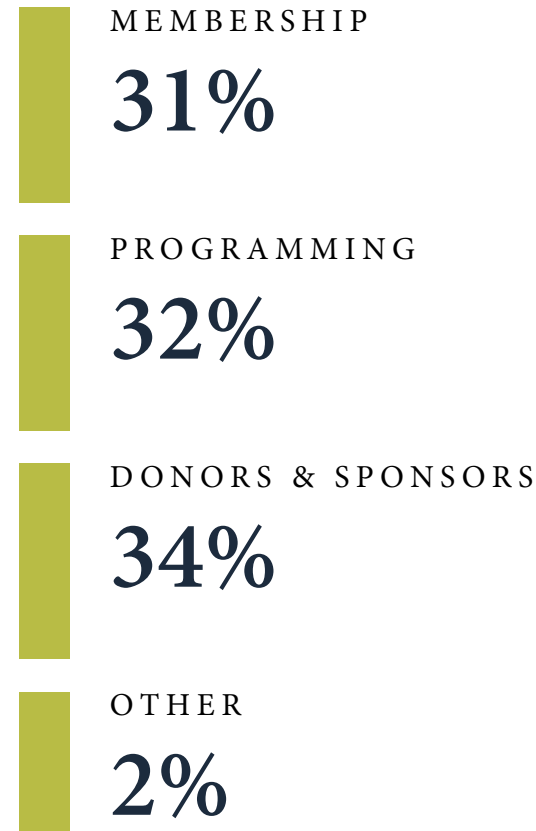
173

Institutions

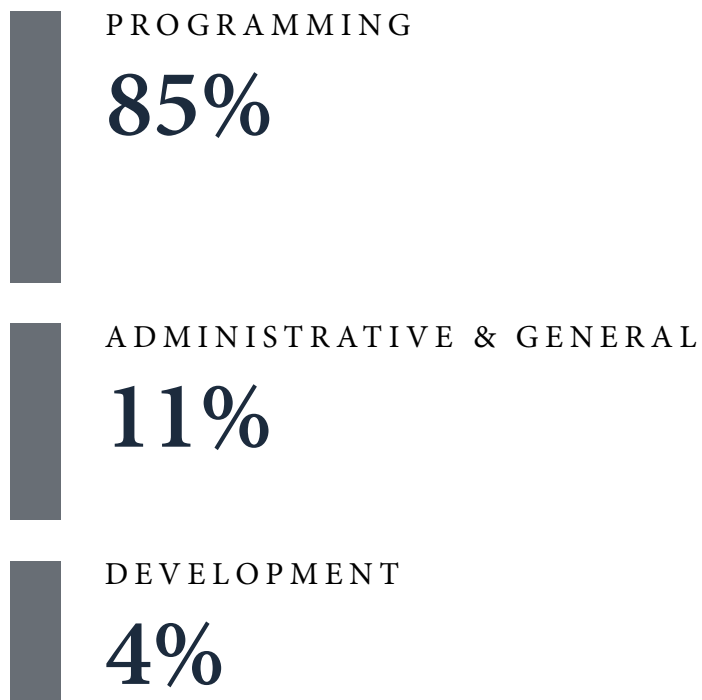
11

Affiliate
Members

REVENUE



EXPENSES



PROGRAMMING

- Regularly Scheduled Webinars
- Community Chats
- Annual Conference
- Member Connections
- Boot Camp

SERVICES

- Benchmarking Surveys & Data
- Discussion Board
- Mentor Program

RESOURCES

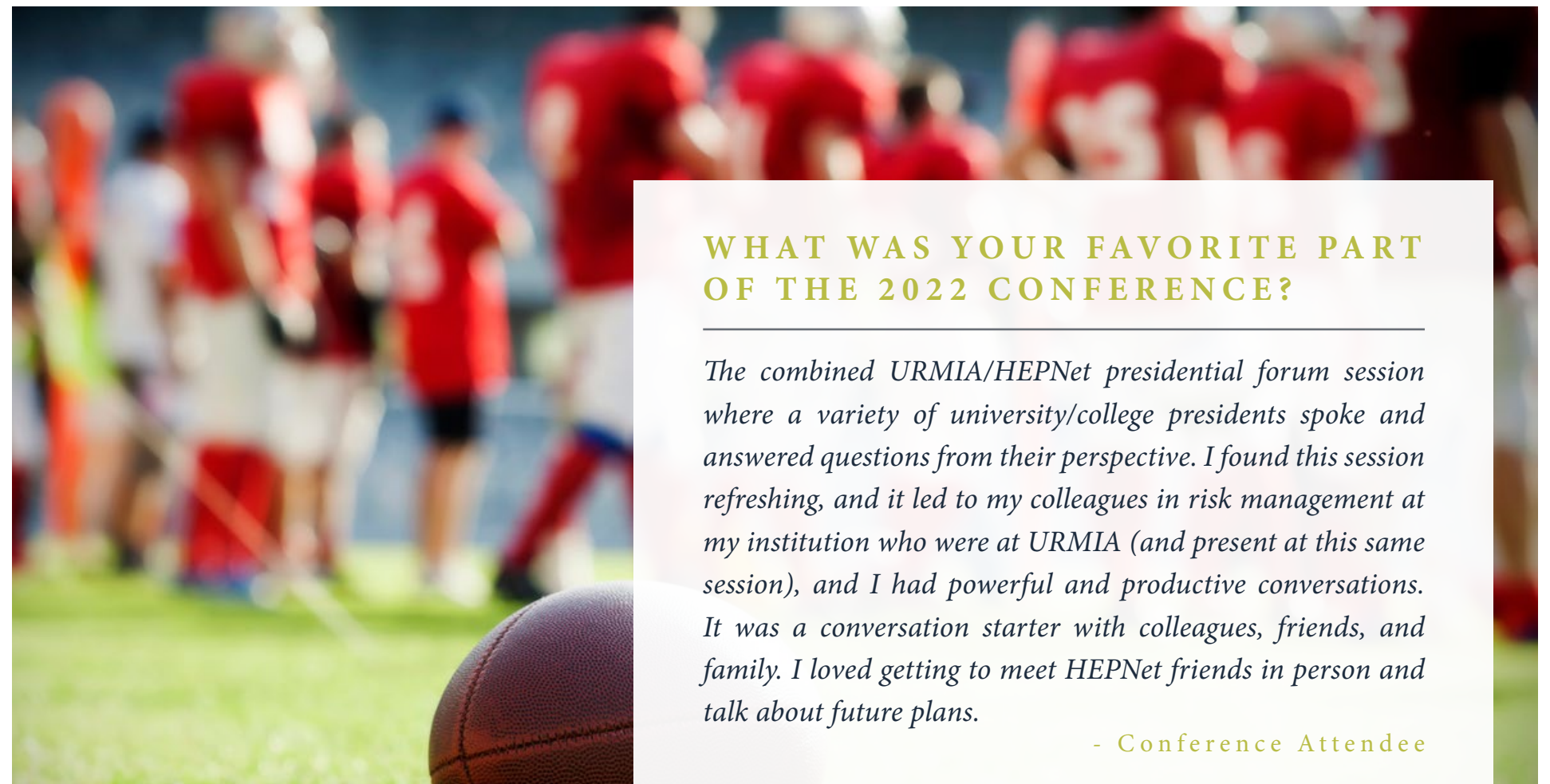
- Training Modules
- Registration Systems
- Research
- Presentations
- Member Directory
- Newsletters

PROFESSIONAL DEVELOPMENT

- Leadership Opportunities with Committees & Board of Directors
- Affinity and Affiliated Groups
- Job Board
- Member Blog



[VIEW ONLINE](#)



WHAT WAS YOUR FAVORITE PART OF THE 2022 CONFERENCE?

The combined URMIA/HEPNet presidential forum session where a variety of university/college presidents spoke and answered questions from their perspective. I found this session refreshing, and it led to my colleagues in risk management at my institution who were at URMIA (and present at this same session), and I had powerful and productive conversations. It was a conversation starter with colleagues, friends, and family. I loved getting to meet HEPNet friends in person and talk about future plans.

- Conference Attendee



DONATIONS

HEPNet is a charitable not-for-profit organization under sec. 501©(3) of the Internal Revenue Code. We greatly appreciate your donations, which are tax-deductible. Truly, no donation is too small to contribute to HEPNet's mission.

You can [contribute](#) by credit card, check, or ACH bank transfer, and know that your money is going to a great cause.

HEPNet is the nation's only organization linking together professionals dedicated to protecting youth and other vulnerable populations in higher education. Members work across various departments in colleges and universities. Our members' institutions serve more than 6 million youth annually. We have a unique target audience.

Members often seek vendors that offer training solutions, registration systems, background checks, insurance coverages, and outsourcing services.

We offer both year-round and conference sponsorship opportunities.

MEMBERSHIP

While most HEPNet members are within higher education, we have many members from outside of higher education that support our mission and can benefit from [membership](#). Affiliate members also receive discounted member pricing on our annual conference.

Get involved in [committee](#) work as a member!



SPONSORSHIP

www.higheredprotection.org/sponsorship





Higher Education Protection
NETWORK 

www.higheredprotection.org