**PRESENTED BY** 



## *HEPNET 20/20:*

## **KEEPING CLEAR VISION IN TIMES OF CHANGE**

Higher Education Protection Network Conference 2020 October 12–15





## **Proud to Sponsor HEPNet 2020!**

**Institutional Response Group** 



**Gina Maisto Smith** 



**Leslie Gomez** 

Established in 1970, Cozen O'Connor delivers legal services on an integrated and global basis, with more than 750 attorneys in 27 cities on two continents. Cozen O'Connor's Institutional Response Group delivers holistic responses to institutions confronting sexual and gender-based harassment and violence, child abuse, safety and security issues, and other forms of misconduct.

Led by Gina Maisto Smith and Leslie Gomez, the Institutional Response Group members are nationally recognized for their knowledge and experience related to child sexual and physical abuse, child protection, and child protective services laws. They frequently advise clients in evaluating and responding to current or historical allegations of abuse in a legally informed and open and transparent manner designed to promote child safety and welfare. Their experience includes several high-profile external investigations for clients including colleges and universities, religious institutions, health care providers, daycare centers, summer camps, and K-12 schools. They conduct training and prevention programs on the identification and prevention of child abuse; provide child protection audits, advise on protection planning related to background checks, professional boundaries, physical plant, and mandatory reporter policies; coordinate internal investigations with child protective services and local, state, and federal law enforcement agencies; and conduct child abuse investigations.

## **TABLE OF CONTENTS**

WELCOME	1	WEDNESDAY BREAKOUT SESSIONS
SCHEDULE AT A GLANCE	3	THURSDAY BREAKOUT SESSIONS
OPENING KEYNOTE SPEAKER BIO	4	CLOSING KEYNOTE SPEAKER BIO
MONDAY PRE-CONFERENCE SESSIONS	5	PRE-RECORDED SESSIONS
TUESDAY BREAKOUT SESSIONS	7	CONTACT

#### Your Campus Youth Programs Are Important Take your program quality to the next level



Provide your auxiliary and summer program directors with **tools**, **resources**, and **amazing professional development opportunities!** 

"ACA has provided the education and support network our camps need. In a university setting, where college students are the norm, ACA has allowed me to educate the community, advocate for the children we see on campus, and keep them safe throughout the summer and during the off season"

— Alicia Danenberg, formerly with Chatham University, now an ACA staff member

For more information about how ACA can support you, stop by the ACA table.

Tim Huchton | 765-349-3539 | thuchton@ACAcamps.org



#### GET READY FOR THE NEXT BEST THING TO IN-PERSON...

7

7

9

10

BC

We are thrilled to use Hubilo as our conference platform for our first virtual annual conference, which delivers an engaging and immersive virtual conference platform to remote audiences. With networking lounges, parallel sessions, virtual booths, 1:1 communication, a live feed, and more, this promises to not be your typical Zoom meeting. Look out for an email to join the platform soon!

## WELCOME! TO HEPNET 2020

Dear Colleagues,

It is my honor and pleasure on behalf of the board of directors to welcome you to the 2020 HEPNet annual conference. This year's theme, Keeping Clear Vision in Times of Change couldn't be more relevant and needed in my opinion.



Jaime Lopes · @jaimelopes (Unsplash)

I hope that we can provide an opportunity for you to connect with each other and ground yourself in our collective mission of advancing the interactions of higher education institutions with children and youth.

What a year we've had- and it's not over yet! In these unprecedented times, it is more crucial than ever that we double-down on our commitment to protecting youth. Feelings of isolation, anxiety and stress are ever-present among youth, and are also taking a toll on the adults who care for them. It is a cornerstone of our field to be cleareyed and unwavering in our attention to the core issues of youth protection, and also continue to respond to new risks facing youth in these times.

A special thanks goes to our tireless conference committee, co-chaired by

Marci Hutchinson and Kristen Roe. Their endless creativity has resulted in a fantastic virtual program that reflects both perennial youth protection issues, and emerging topics reflective of current events.

One thing I most look forward to every year at the HEPNet conference is the warm and welcoming atmosphere we create when we come together. Though we can't replicate the in-person experience, I hope that each of you will find ways to be in community among your colleagues throughout this week's events.

I look forward to connecting with all of you. Thank you for joining us!

Sincerely, Caroline Shelton



## Custom Youth Safety & Compliance Software System

#### **Designed to Match Your Policies**

Timing	9			Requirement	t Status	Submission Status					
Upco	omin	<b>ig</b> (2)	Past (11)	Compliant	(2) Not Compliant (11)	Under Review (6)	Reviewed (6)	Not Subn	nitted (1)		
Searc	:h			Date	Program V Dat	te Submitti 🗸 More Fit	ters				
			Date(s)	Activity		Sta	tus /	Actions			
Unde	er Re	view									
宜	×	Sep 2019	ep 27-Nov 13, Fun Run 019 KidZone 0/2 Q. Deta								
	×	Dec 26	ec 6, 2019-Jun Fun Run 6 KidZone 0/1 Q. De					Q, Details			
	×	Jun	8-19	Summer S KidZone	Session 1		2/3	Q, Details			
	x	Jun	15-10	Summer (	Camp Session 1	_	1/2	O Detaik			
<b>%</b>	x	Ji	4K Fun Dashboa		nce Form Documents	Messages (1)					
合	×	JI	X 4K Fun Run Jul 18-31, 2020 4K Fun Run Jul 18-31, 2020								
Revie	ewed		KidZone Not Complia		iance Training   Background Check 2/2   1/2	Code of Conduct			KidZone Athletics X Not Compliant		
de	X Activity Leader 🚱 🔻 Edit										
- 12		2	A Name						🕥 Add Note 🙆 Email		
	×	D	Paul Bolima	Paul Bollmann							
str.	x	N	Staff/Volunt	eers 🕜 🔻 Edit		▼ Down	nload 🚺 Mass Ov	and the second se	Background Check		
	1	N	Compliance S	tatus: Complian	t (1) Not Compliant (1)		Legend: 🗸 🗙	<u>x</u> i o	Code of Conduct		
-	×	JL	Search Peopl		Youth Compliance Training	Background Check	Code of Cond		2/2 Youth Compliance Training 2/2		
		_	X Ander	son, Carson	Compliant Never Expires	X Not Compliant Past Activity	✓ Compliant Never Expires		Admin Only		
官	1	С	√ Atwoo	od, Katie	Compliant Never Expires	Compliant Until: Jun 30, 2021	Compliant Never Expires		Submitted: Sep 12, 2019		
Not	Subr	nit									
de.	x										
	~	C									



- A solution for your campus that centralizes this important information in one place
- Empower your youth programs to manage and track their own sessions and compliance
- Educate directors/leaders through the system with session feedback and reporting
- Innovative software that evolves with you over time
- Superior customer service

#### www.ideal-logic.com sales@ideal-logic.com | 541-230-1087



## **SCHEDULE AT A GLANCE** SEE HUBILO FOR DETAILS. ALL TIMES EASTERN.

#### **MONDAY · 10/12**

**1:00–3:00PM** Pre-conference 101

*3:30–4:30PM* Platform Overview & Networking

#### TUESDAY · 10/13

12:00–1:00PM ALL GROUP: Keynote Tom Rosenberg

1:10–2:10PM Educational Breakout - Session 1

2:20–3:20PM Educational Breakout - Session 2

3:30–4:15PM Networking

#### WEDNESDAY · 10/14

**12:00–1:00PM** ALL GROUP Session: Navigating the Shifting Sands of Insurance and Youth Protection

1:10–2:10PM Educational Breakout - Session 3

2:20–3:20PM Educational Breakout - Session 4

3:30-4:15PM Networking

#### THURSDAY · 10/15

**12:00–1:00PM** ALL GROUP Session: Situation Room

**1:10–2:10PM** Educational Breakout - Session 5

*2:20–3:20PM* Educational Breakout - Session 6

3:30–4:00PM ALL GROUP: Keynote Julie Novak



## **TOM ROSENBERG** OPENING KEYNOTE SPEAKER



As President and CEO of the American Association (ACA), Tom Camp Rosenberg is a leading voice for young people today, advancing the public's understanding of the value of camp for everyone as an essential developmental and educational experience. Tom is actively advancing the collective field of camp in its battle against the prevalent tide of depression, anxiety, and social disconnection affecting today's youth, while teaching the mindsets, skills, and dispositions everyone needs to thrive in school, work, and life.

Through Tom's leadership, ACA has adopted a bold and ambitious strategic plan to accelerate ACA's organizational growth and sustainability by: expanding its reach, relevance, and equitable accessibility; championing quality; and amplifying the value of camp experiences in youth education and development. Prior to serving as President/CEO of ACA, Tom had a distinguished 27-year career leading nonprofit and for-profit camps.

As a volunteer, Tom served in diverse leadership capacities at ACA, including national board treasurer. Tom graduated with distinction from the Marshall School of Business at the University of Southern California with an MBA and from the AB Freeman School of Business at Tulane University with a BS in Management. Tom melds his experience in the camp profession with business expertise, inspirational vision, successful fundraising experience, professional agility, organizational skills, and strategic focus. Tom and his wife, Pam Sugarman, and their son Daniel live in Atlanta. Georgia.



### **MONDAY** PRECONFERENCE SESSIONS

All registrants for the Pre-Conference 101 session will receive 5 pre-recorded sessions in advance of the conference, outlined to the right. **These should be** *viewed before the conference* and we will meet during the conference for a recap, panel discussion, and Q&A.



Ryan Jacobson · @Indtxphoto (Unsplash

#### PART 1

Protect Minors on Campus and Related Properties: Keep Kids Safe & Reduce Liability Lindsay Meyer Bond (The Higher Education Protection Network)

#### PART 2

#### Registration

Paul Bollman (Ideal-Logic) Brandy Cunningham (Iowa State University) Eric Cardella (Oregon State University) Greg Linke (Clemson University)

#### **Background Checks**

Greg Kirsch (Applicant Insight) Teresa Papanicolaou (Applicant Insight)

#### Training

Brenda Tappan (Canopy Programs)

#### Monitoring

Jimmy Bourgeois (Praesidium) & LeeKeshia Williams (The University of Texas at Austin)



5

# An affordable solution to your online training needs.

With more than 30 years of experience in the education world, our programs address the issues that threaten the success of colleges and universities, even in today's uncertain climate. Topics include:

- Protecting minors
- Workplace harassment prevention
- Data security
- Preventing and reporting sexual assault

View our full library of courses >>



info@canopyprograms.org | (866) 722-6679 www.canopyprograms.org





#### 1:10-2:10P.M. EDUCATIONAL BREAKOUT SESSION 1

#### The Changing Landscape of Youth Protection During the COVID-19 Pandemic

Dave Chupak (Michigan State University) Sandy Weaver (Penn State University)

#### Protecting Students & Minors from Sexual Abuse and Molestation

Melanie Bennett (United Educators)

#### 2:20-3:20 P.M. EDUCATIONAL BREAKOUT SESSION 2

## Addressing Youth Emotional and Social Needs Through Coaching

Ann Franke (Wise Results LLC) Chris Moore (Positive Coaching Alliance)

#### Keeping Youth Programs Healthy and Safe: Best Practices to Minimize Illness and Outbreaks Michael Ambrose (CampDoc)

## WEDNESDAY

#### 1:10-2:10 P.M. EDUCATIONAL BREAKOUT SESSION 3

Child Sex Trafficking in Higher Education

Lori Baker (UN Peace University) Meabh Branagan (UN Peace University)

## Cases Against Private Digital Communication with Minors

Dave Chupak (Michigan State University) Starr Sanders (University of North Carolina-Chapel Hill) LeeKeshia Williams (University of Texas at Austin)

#### 2:20-3:20 P.M. EDUCATIONAL BREAKOUT SESSION 4

**Integrated Child Protection Programs** *Gina Maisto Smith (Cozen O'Connor) Leslie Gomez (Cozen O'Connor)* 

Incident Reporting & Data Analytics: Implementing a Risk Management Info System for Youth Protection Rick Curtis (IncidentAnalytix)

## THURSDAY

#### 1:10-2:10 P.M. EDUCATIONAL BREAKOUT SESSION 5

#### Stump the Lawyer

Gina Maisto Smith (Cozen O'Connor), Scott Z. Goldschmidt (Thompson Coburn LLP) Ann Franke (Wise Results LLC)

#### ACA Crisis Hotline – Lessons Learned

Tim Huchton (American Camp Association)

#### 2:20-3:20 P.M. EDUCATIONAL BREAKOUT SESSION 6

## Investigating Historical Allegations of Abuse

Gina Maisto Smith (Cozen O'Connor) Leslie Gomez (Cozen O'Connor)

## ReVision: Creating a Roadmap to Institutional Improvements

Tina Carter (Virginia Commonwealth University) Cynthia Olivera (Texas A&M University)





#### PROTECT YOUR STUDENTS. GUARD YOUR REPUTATION.

We are committed to protecting the students on your campus, along with your organization's reputation.



#### Verifications

Government & Sex Offender Searches

Driver History Searches

Camp Registration and Volunteer Onboarding **Drug Screening** 

VIRTUAL CPG AVAILABLE!

#### TAKE YOUR DEDICATION TO ABUSE PREVENTION ONE STEP FURTHER

Become a Certified Praesidium Guardian Today!

As part of this robust certification process, you will learn best practices in organizational abuse prevention that includes specific steps to prevent incidents of abuse by employees, volunteers, or program participants. You will also learn how to respond effectively if an allegation or incident occurs. In addition, you will learn how to ensure that your institution stays current and consistent in the implementation of abuse prevention best practices.

#### **REGISTER NOW FOR OUR UPCOMING VIRTUAL CPG WORKSHOPS**!

November 9-13, 2020 March 8-12, 2021 May 3-7, 2021



pginfo@praesidiuminc.com

\*Ask about our HEPNET member discount

Let us help you develop a comprehensive screening program that best meets your organization's needs.

Teresa Papanicolaou 505.228.8005 | tpapanicolaou@ainsight.com ACCESSIBLE. AGILE. ACCURATE.



8

## **JULIE NOVAK** CLOSING KEYNOTE SPEAKER



Julie Novak is the Vice President of Youth Protection for Big Brothers Big Sisters of America. Her decades-long career has been dedicated to working to end violence. For the past sixteen years, she has served as Big Brothers Big Sisters' leading expert and spokesperson on child safety & youth protection, advancing effective child abuse and violence prevention strategies reaching more than 2,000 local communities across all 50 states. She's provided training and consultation to thousands of professionals on child protection and risk management during her tenure with Big Brothers Big Sisters of America. She has served as a Board Member of the U.S. Center for SafeSport since its inception in January 2016. She was appointed to the National Center for Missing &

Exploited Children's Board of Directors Program Advisory Council in 2019. In 2018 she lead the National Coalition to Prevent Child Sexual Abuse & Exploitation as President. She's served in an advisory capacity to international, national, statewide and local organizations, including Johns Hopkins Moore Center for the Prevention of Child Sexual Abuse, the CDC, the U.S. Olympic Committee, and Vice President Biden's Gun Violence Task Force.

She holds a BBA in Economics with a focus on public policy from the University of Iowa. She lives with her husband and two dogs in Wisconsin, where they raised their three daughters.



## **PRE-RECORDED SESSIONS**

2020 Legal Update: Child Abuse and Higher Education Ann Franke (Wise Results LLC)

## Preventing Child Abuse in Music Education

Ann Franke (Wise Results LLC), Adam Shelton (Baldwin Wallace University), Scott Jones (The Ohio State University)

## What You Wish Your Youth Protection Person Knew

LeeKeshia Williams (The University of Texas at Austin), Shelli Campbell (University of Utah), Dawn Hunter (The University of Texas at

Austin), Ellen Boyd (Penn State University), Rena Frank (Texas A&M University)

#### **HEPNet Hot Topics and Trends**

James Herten (The Higher Education Protection Network) Lindsay Bond (The Higher Education Protection Network)



Nate Dumlao · @nate\_dumlao (Unsplash)



THANK YOU **TO OUR SPONSORS** 





CanopyPrograms.org











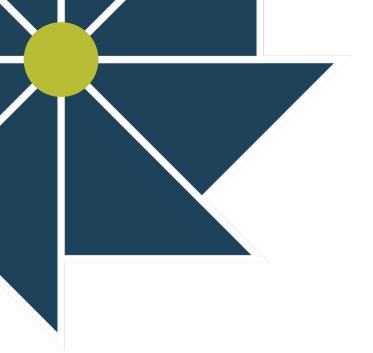
**Cloud Solutions for Incident Tracking & Risk Management** 





Insurance Risk Management Consulting







## Higher Education Protection Network Conference 2020

Lindsay Meyer Bond, Executive Director 681-4HEPNet (443-7638) membership@higheredprotection.org www.higheredprotection.org Like us on Facebook!